



International Pole & Line Foundation Open Recruitment

Program Manager Maldives

IPNLF DEPARTMENT

LOCATION: MALDIVES, MALE, PRIMARILY OFFICE BASED

JOB TYPE: FULL-TIME 12-MONTH CONTRACT WITH THE POSSIBILITY OF RENEWAL

SALARY INFORMATION: COMPETITIVE BASED ON RELEVANT EXPERIENCE

START DATE: 1 SEPTEMBER, 2022

APPLICATIONS ONLY ACCEPTED FROM MALDIVIAN NATIONALS

ABOUT THE POSITION

IPNLFs work in the Maldives is expanding rapidly, and evidencing the importance and relevance of the social dimension in one-by-one fisheries of the Maldives is now a key priority in their work. As an IPNLF Program Manager, Maldives you will support project activities focused on human rights due diligence, community engagement, and social-economic related projects.

RESPONSIBILITIES AND ACTIVITIES, include:

Social Upliftment of Coastal Communities:

- Take a lead role in managing the ongoing project on “Increasing Economic Benefits to Women on Gemanafushi Island”. This includes, but not limited to:
 - Effectively engaging with relevant stakeholders, especially with Island Council and the Women’s Development Committee (WDC) to facilitate the successful implementation of the project.
 - Assisting line manager(s) in developing Terms of Reference (ToRs) for the various consultants being hired for project activities and overseeing their work for effective implementation.
 - Facilitating project related procurement and assisting financial reporting procedures as required.
 - Drafting communications materials throughout the duration of the project for IPNLFs Communications & Marketing Director that provide updates on project progress.
 - Conducting workshops and stakeholder meetings as may be required under the project.
 - Authoring project progress reports as required and/or communicating project progress to supporting organizations.



ACTIVITIES

- Exploring gender focused projects that highlight the importance of traditional processing methods and/or products such as Maldivian Fish; and
- Exploring opportunities for IPNLF to better connect with women, youth, and other community groups that share IPNLF's vision and mission.

Social Responsibility Improvements in the Fishery Sector:

- Conduct desktop research to help IPNLF understand potential employment issues in Maldivian one-by-one tuna supply chains.
- Help to identify funding opportunities and work with line manager(s) to develop proposals to soliciting additional financial support for social responsibility focused work in the Maldives.
- Engage with relevant government departments in the Maldives to understand activities being carried out relating to migrant workers, and where possible contribute to discussions around developing safeguards for workers.
- Arrange, organise and conduct workshops among stakeholders as appropriate to identify/promote mainstream human rights related issues in the Maldivian fishery sector.
- Lead outreach efforts to IPNLFs commercial members in the Maldives to raise awareness of IPNLFs Social Responsibility Tool and potential projects they can engage in.

KNOWLEDGE AND EXPERIENCE

Qualifications

Essential - A university degree.

Desirable - Ideally in social sciences

Knowledge and Experience

Essential

- Experience in the field of social research relating to fisheries
- Knowledge of sustainability issues and experience of the marine environment
- Knowledge of and interest in fisheries sustainability issues
- An interest in the vision and mission of the International Pole & Line Foundation

Desirable

- Interest in the marine environment
 - An interest in social and economic aspects of small scale fisheries
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SKILLS - CORE ORGANISATIONAL COMPETENCIES

Global Mindset

Open-minded; shows interest in the bigger picture and has a sense of cultural sensitivity and awareness, ability to draw upon awareness of global challenges to make strategic decisions in order to achieve the best possible outcome;

Influential Leadership

Self-motivated and innovative, showing empathy and tenacity in individual actions. Displays drive and determination, aiming to transform the narrative of global seafood industries;

Centre of Collaboration

Ability to build and maintain relationships with diverse stakeholders and partners, putting mutual interests first and adapting to the diversity of stakeholders' needs;

Disruptive

Able to boldly, yet tactfully, challenge the status-quo of our industry to drive positive change;

Creative Problem-solving

Ability to address problems, large and small, with innovative and solutions-based approaches to propose original and previously unknown solutions to problems;

Adaptable and Flexible

Willingness to pivot and navigate issues with agility, always seeking to understand, think quickly, and adapt approach in order to thrive.



JOB SPECIFIC COMPETENCIES

Detail-focused

Committed to high work standards. Thoroughness in accomplishing a task. Monitors and checks work or information, and plans and organises time and resources efficiently;

Self-motivated

Shows commitment and determination to improve and exceed standards. Is goal-oriented and has a personal drive to achieve;

Teamwork

Ability to work independently and remotely in conjunction with a global team;

Positive attitude

Ability to see the positive in people, situations, and events;

Interpersonal skills

Ability to build and maintain healthy relationships that are mutually beneficial, and the capacity for interdependence and collaboration;

IT skills

Computer literacy including knowledge of Microsoft Office, Excel, PowerPoint, etc.



CONTACT US TO APPLY

Are you a match, do you believe you could contribute to our passionate, hard-working, international team? If so please send your CV and covering letter detailing why you believe you'd be a great fit to:

Elsabe Crockart - Executive Assistant

elsabe.crockart@ipnlf.org

Note: Applications only accepted from Maldivian nationals

Closing date: 20 August 2022; further details will be provided on successful application.

ABOUT WORKING FOR IPNLF

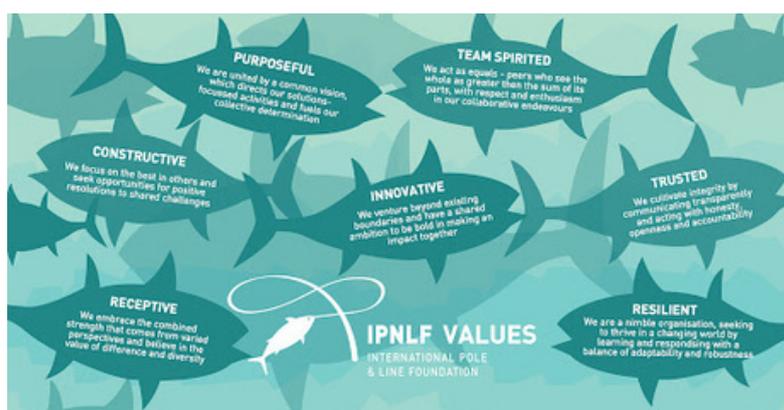
Our team is located all around the world, and each team member brings a wealth of skills and expertise to the table.

IPNLF is a registered UK charity working across science, policy, and the seafood sector. The IPNLF community is made up of a team of tuna enthusiasts from all over the world who share the organisational vision of a world with thriving fisheries that work in balance with nature by catching one fish at a time. Our small, passionate and dynamic team is made up of Staff, Trustees, and the Scientific & Technical Advisory Committee (STAC).

Our Values act as guiding principles for how we interact with colleagues internally and externally, and for how we approach our work.

We love the ocean, we have a strong sense for justice, and we are passionate about driving change. It makes us a values-driven organisation that works towards a common vision. The IPNLF values listed below are fundamental practices of our culture that can help us to be a thriving IPNLF community.

Our Vision for the future is a world with thriving fisheries that work in balance with nature by catching one fish at a time.



This is why we work, both, directly on the ground with fishers and communities, and with decision makers such as RFMOs, local governments and multiple stakeholders. We recognise the importance of championing and promoting local, traditional methods of fishing as they currently fight for their place in the supply chain against industrial bodies. We believe that these communities hold the answer to the future of our oceans as we move away from overfishing towards a more holistic approach to sustainability; environmental impact should not be the sole factor for sustainability claims or standards. We should also take social and economical elements into account for driving change as a responsible approach.

