



International Pole & Line Foundation Open Recruitment

Indonesian Programme Lead

IPNLF FISHERIES DEPARTMENT

LOCATION: INDONESIA, PREFERABLY BALI

JOB TYPE: FULL TIME

SALARY INFORMATION: COMPETITIVE, BASED ON EXPERIENCE.

APPLY: EMAIL YOUR CV + MOTIVATION TO ELSABE CROCKART
ELSABE.CROCKART@IPNLF.ORG

CLOSING DATE: 12 FEBRUARY 2024

ABOUT THE POSITION

Develop and promote Indonesian one-by-one tuna fisheries through advocacy, scientific evidence, best practices, industry and fisher capacity-building. You would be ensuring the delivery and accurate reporting of all activities agreed upon outlined in agreements with funders, project partners, and IPNLF members.

RESPONSIBILITIES AND ACTIVITIES include:

Advise and lead the implementation of Yayasan IPNLF Indonesia's (YII's) strategic activities in Indonesia, as aligned with IPNLF's 5-year strategic plan

- Develop and manage project work plans, including timelines of project completion, to ensure tasks are finished within the confines of the assignment;
- Managing project risks, including the development and implementation of contingency plans;
- Managing project administration;
- Help coordinate scientific and socio-economic fishery data collection in one-by-one tuna fisheries to help advise policymakers, fisher groups and the private sector;
- Support fishery monitoring programmes with fishers and government stakeholders to ensure labour compliance and mitigate the risk of IUU fishing activities;
- Manage and develop Indonesia Programme projects and staff;
- Budgeting and working with IPNLF's Financial Manager to ensure proper financial tracking, forecasting, controls, and oversight are in place for all Indonesian projects;
- Develop, maintain and strengthen relationships with donors.



RESPONSIBILITIES AND ACTIVITIES

- Coordinate, support and oversee IPNLF's fundraising efforts and donor relations in the South East Asia region;
 - Support the Policy and Government Lead and Social Responsibility Director in aiding social and labour policy development with government officials to ensure one-by-one fisheries are managed effectively and are aligned with national and international minimum labour requirements;
 - Directly support the Government Affairs and Policy Lead and help inform the global team of Directors on local context when providing strategic support to like-minded delegations throughout the region, addressing social and labour concerns through both the IOTC and WCPFC, as and when required;
 - Engage regularly with IPNLF members sourcing from Indonesia as the main point of contact in the region;
 - Initiate, implement and promote engagements of the IPNLF Fisheries Improvement Toolbox (FIT) together with member organisations while also ensuring efficient updates to the IPNLF Sourcing Transparency Platform (STP) from the SE Asia region;
 - Work with the IPNLF Communications team to promote activities conducted by Yayasan Indonesia while evidencing and emphasising strategic alignment to the UN SDGs and other global initiatives of relevance;
 - Support ongoing organisational effectiveness and effective execution of IPNLF's 5-year strategic plan as a member of the strategic leadership team;
 - Represent IPNLF at key regional events; identify and develop critical external partner relationships;
 - Work with the Managing Director and Fisheries Director to guide and implement IPNLF's regional strategic vision, including promoting and supporting the Reimagine Tuna campaign;
 - Support preparations for the International Coastal Tuna Business Forum (ICTBF) as required;
 - Any other duties as required to support the implementation of the IPNLF Strategy and projects.
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KNOWLEDGE AND EXPERIENCE

Qualifications

Essential

- A postgraduate degree in a relevant subject, such as marine sciences, fisheries science/management, ecology, environmental science, or agriculture;
- 1-2 years experience working in fisheries or five years experience in the management of fisheries projects.

Knowledge Requirements

Essential

- Understanding of and a commitment to the mission of IPNLF;
- Technical knowledge and understanding of both environmental and socioeconomic issues in tuna fisheries.

Desirable

- Technical knowledge of seafood supply chain issues such as traceability, transparency, quality, and safety;
- A strong understanding of the Sustainable Development Goals and sustainability initiatives aimed at ethical consumption.

Work Experience

Essential

- Experience in developing and implementing strategies and projects;
- Experience coordinating and delivering communication and engagement activities (i.e. events, talks, conferences, cross-sectoral meetings) with several partner organisations involved;
- Experience working with small-scale and developing world fisheries issues.

Desirable

- Experience communicating with a wide range of stakeholders, including fishers, consumers, scientists, the corporate world, NGOs, and government partners

SKILLS

Essential

- Excellent English written and verbal communication skills – fluency in English to communicate complex messages clearly and creatively;
- Displaying a positive can-do attitude with the ability to engage and motivate others and generate a working culture among partners which supports creativity, positivity and innovation;
- Excellent computer literacy and willingness to use new IT tools;
- Displays decisiveness and strong problem-solving skills in high-intensity, multicultural environments;

Desirable

- Ability to research and analyse data, breaking it into its components, and identifying vital underlying issues. With a critical thinking approach resulting in highly creative and innovative solutions;
- Ability to achieve effective conflict resolution when required.
- Fluency in written and spoken Bahasa.

Personal qualities

- Ability to work independently while still being an amicable team player;
- Shows a commitment to continuous improvement at organisational and self-development levels;
- Ability to perform remote, international project activities to expected and recognized standards.

Application

Please apply for this position via email: send your CV and motivation to Elsabe Crockart elsabe.crockart@ipnlf.org, **no later than 12 February, 2024**.



ABOUT WORKING FOR IPNLF

Our team is located all around the world, and each team member brings a wealth of skills and expertise to the table.

Our team is incredibly diverse — from cultures, locations, background, and professional level. We respect and celebrate the differences and contributions the global team members bring. We all work to make the ambitions of IPNLF a reality, by applying our knowledge and enthusiasm. Most of the team members work independently and remotely from our offices located in The Netherlands, South Africa, Indonesia, and The Maldives.

Our Competencies and Values act as guiding principles for how we interact with colleagues internally and externally, and for how we approach our work.

We love the ocean, we have a strong sense for justice, and we are passionate about driving change. It makes us a values-driven organisation that works towards a common vision. The IPNLF organisational competencies and values listed below are fundamental practices of our culture that contribute to our thriving IPNLF community.

Our Vision for the future is a world with thriving fisheries that work in balance with nature by catching one fish at a time.

This is why we work, both, directly on the ground with fishers and communities, and with decision makers such as RFMOs, local governments, and multiple stakeholders. We recognise the importance of championing and promoting local, traditional methods of fishing as they currently fight for their place in the supply chain against industrial bodies. We believe that these communities hold the answer to the future of our oceans as we move away from overfishing towards a more holistic approach to sustainability; environmental impact should not be the sole factor for sustainability claims or standards. We should also take social and economic factors into account for driving change as a responsible approach.



ORGANISATIONAL COMPETENCIES & VALUES

Global Mindset: We are open-minded; we show interest in the bigger picture and have a sense of cultural sensitivity and awareness, drawing upon awareness of global challenges to make strategic decisions to achieve the best possible outcome.

Influential Leadership: We are self-motivated and innovative, showing empathy and tenacity in our individual actions. By displaying drive and determination, we aim to transform the narrative of global seafood industries.

Centre of Collaboration: We favour building and maintaining relationships with diverse stakeholders and partners, putting our mutual interests first and adapting to the diversity of their needs.

Disruptive: We are prepared and able to boldly, yet tactfully, challenge the status quo of our industry to drive positive change.

Creative Problem-solving: We address problems, large and small, with innovative and solutions-based approaches to propose original and previously unknown solutions to problems.

Adaptable and Flexible: We recognise the dynamic environments in which we work, showing a willingness to pivot and navigate issues with agility, always seeking to understand, think quickly, and adapt our approach to thrive.

